

## **A Profile for Our Next Executive Director**

As we think about the next Executive Director for the Raleigh Baptist Association, several questions come to mind. How shall we describe the person we are looking for? What kinds of gifts, qualifications, or experiences will be needed? Once he or she begins the job, what will be the top priorities?

Our Executive Director Search Committee has been busy pondering questions like these for the past four months. To assist us in our work we have spoken with a wide variety of leaders within the RBA and larger denomination. In addition, we have conducted a survey among member churches of the RBA. The following profile summarizes our findings. As we begin the process of seeking a new Executive Director, this profile will serve as an invaluable guide.

### **The Profile**

The Executive Director of the Raleigh Baptist Association (RBA) is the chief planner, administrator, and resource person responsible for the oversight of all ministries, programs, and staff of the Association. Working under the supervision and authority of the Missions and Ministry Council, the Executive Director shall promote the work of the RBA among member churches and the larger community, while working closely with other Baptist bodies and evangelical groups that share the mission and vision of the RBA. The Executive Director shall understand that the member churches of the RBA represent a broad range of diversity in Baptist life and shall promote cooperation among the member churches to the extent possible within the principle of local church autonomy. The Executive Director shall give priority to visiting member churches and shall be available as time permits for worship leadership, strategic planning, fellowship/encouragement, and professional consultation/coaching. As a person of prayer and deep Christian commitment, the Executive Director shall endeavor to cast a strategic, unifying vision, develop effective leaders, and build strong relationships to enable the RBA to fulfill its mission of linking the Great Commission to Church Mission for Kingdom Growth. The Executive Director shall be an active member of a member church in the RBA.

**If you wish to share information or suggestions with our committee, please email us  
at [RBASearchTeam@gmail.com](mailto:RBASearchTeam@gmail.com)**