

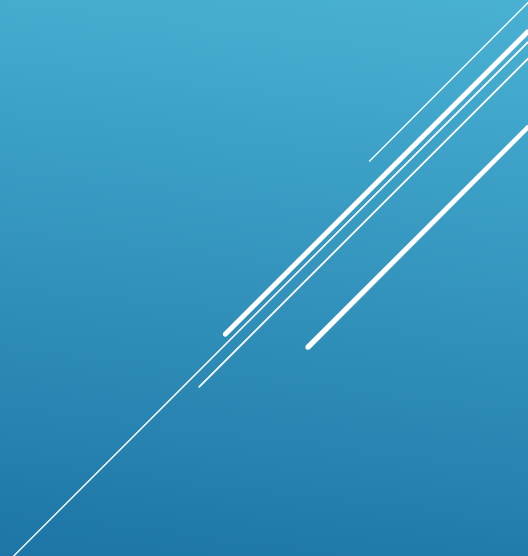
LEADERS CONFRONTING CHANGE FOR A NEW DAY

II Timothy 1:7 – “For God has not given us a spirit of fear and timidity, but of power, love and self-control.”

The Handwriting on the Wall about Change

(excerpts from Who Moved My Cheese?)

*" MEN OCCASIONALLY STUMBLE OVER THE
TRUTH, BUT MOST OF THEM PICK THEMSELVES UP
AND HURRY OFF AS IF NOTHING HAPPENED." –
WINSTON CHURCHILL*




Who Moved My Cheese?

- ▶ Change Happens – They Keep Moving the Cheese
- ▶ Anticipate Change – Get Ready for the Cheese to Move
- ▶ Monitor Change – Smell the Cheese Often So You Know When It is Getting Old
- ▶ Adapt to Change Quickly – The Quicker You Let Go of Old Cheese, The Sooner You Can Enjoy New Cheese
- ▶ Change – Move with the Cheese
- ▶ Enjoy the Cheese! – Savor the Adventure and Taste of New Cheese
- ▶ Be Ready to Quickly Change Again and Again – They Keep Moving the Cheese

Personal Exercise

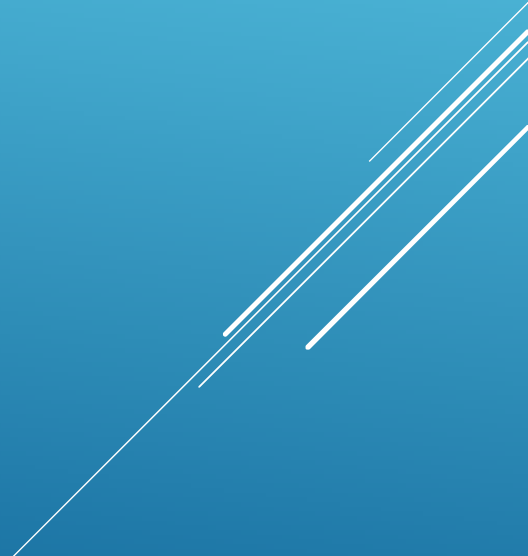
Look over the previous points mentioned from Who Moved My Cheese? Take note of one or two areas that you or your group might be struggling in or need to improve on in dealing with change. Write down some measurable and attainable personal goals in these areas so that you can be a better leader.

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Insights for Designing Change in Your Group

(excerpts from The Issachar Factor)

*"THE SONS OF ISSACHAR UNDERSTOOD
THE TIMES AND KNEW WHAT ISRAEL
SHOULD DO." – I CHRONICLES 12:32*




The Issachar Factor

- ▶ Remain flexible
 - ▶ Establish a clear purpose
 - ▶ Keep it simple
 - ▶ Practice good communication
 - ▶ Be patient
 - ▶ Trust others for advice
 - ▶ Focus on application
 - ▶ Emphasize long-term growth
- 
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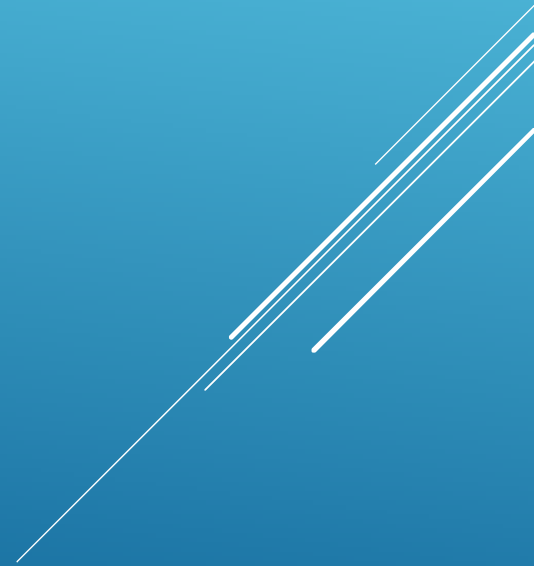
Personal Exercise

A trait of a good leader is to be open for evaluation. Find someone you trust and share these points from [The Issachar Factor](#) and let them give you feedback on how these areas may help you in your leadership with your group. You may find that you are doing some of them quite well. For those that might need improvement, be open to ask them what might be needed to make you better in your role as a leader.

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What Type of Leader Are You?

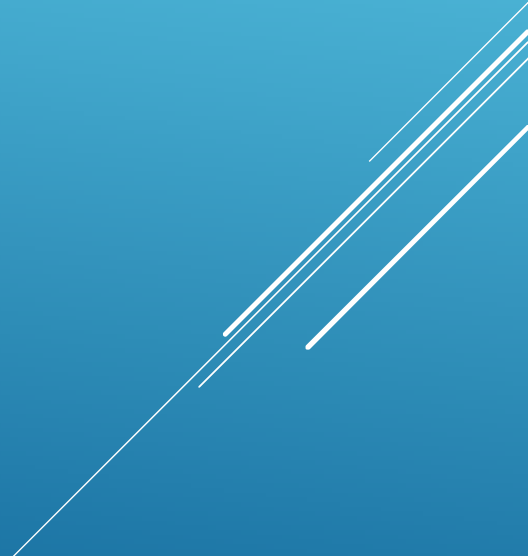
(Excerpts from Better than Success:
Becoming a Faithful Leader)



What Type of Leader Are You?

The Naïve Leader

This person leads the group to a place where they only perceive it to be. They become led by others and are never able to grasp the big picture of what they are leading.

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What Type of Leader Are You?

The Jealous Leader


This person leads the group to a place where other groups already are. They strive to model other successful groups.

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What Type of Leader Are You?

The Opportunistic Leader

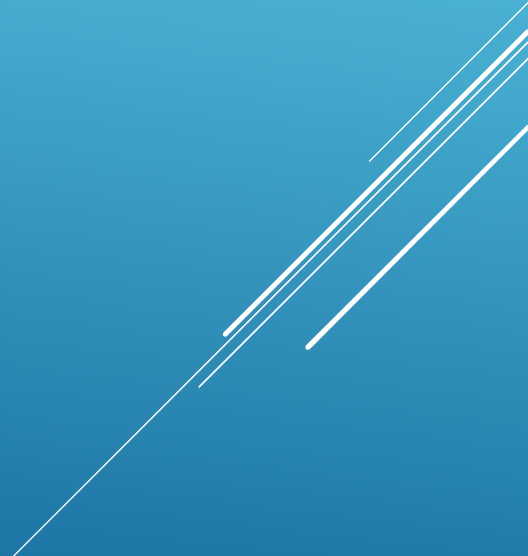
This person leads the group to a place where it can only stay for a brief period of time. They are hoping to move on to the next higher position of leadership before their over-rated status is discovered.

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What Type of Leader Are You?

The Greedy Leader


This person leads the group to a place where it can then serve them. They strive to add resources to the group and then ensure that those resources are at their disposal.

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What Type of Leader Are You?

The Frightened Leader


This person leads the group to a place where only the most vocal want it to be. Those with the most power easily sway them.

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What Type of Leader Are You?

The Faithful Leader


This person leads the group to where the group can accomplish God's mission. They do not strive for faithfulness and success. They strive for faithfulness alone. These leaders do God's thing. Above all else, they strive to serve God.

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Personal Exercise

Based on these different types of leaders, where do you see yourself? Do you have a little bit of everything in your style of leading others?

If you are really strong in one style of leadership (*other than faithful*), you may need some adjustments – personally and spiritually! Find a trusted mentor and get some help. God deserves the best in your leadership and so do the people that you are guiding in their spiritual journey!

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Resources

- ▶ Johnson, Spencer. (1998). Who Moved My Cheese?:An A-mazing Way to Deal with Change In Your Work and In Your Life. New York, New York: G.P. Putnam's Sons
- ▶ Martin, Gary and McIntosh, Gary. (1993). The Issachar Factor: Understanding Trends That Confront Your Church And Designing A Strategy For Success. Nashville, Tennessee: Broadman and Holman
- ▶ Woods, Charles Jeffrey. (2001)Better than Success: Eight Principles of Faithful Leadership. King of Prussia, Pennsylvania: Judson Press

► **Need more information? Still have questions?**

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