

# Pastor Search Committee Orientation

## STEPS TO CALLING A PASTOR

1. PSC elected by church
2. PSC training
3. PSC organized
4. PSC becomes a team
5. Develop a community profile
6. Conduct church pastoral profile survey
7. Develop a pastoral profile
8. Develop a compensation package
9. Gathering and processing resumes
10. Contact prospective pastors to see if they are still available
11. Prioritize final resumes (no more than 5)
12. Contact references and discuss information on one minister at a time
13. Meet the candidate and spouse
14. Hear the candidate preach
15. Meeting on the church field to finalize issues with the candidate
16. Present candidate to the church
17. Church votes on the candidate
18. Pastor moves to the church field

**Note:** See the attached documents and booklet for details and support materials for this process.

**Linking the Great Commission to Church Mission for Kingdom Growth**

Matthew 28:19-20

**Raleigh Baptist Association**