

Philosophy of Ministry/Ministry Profile Request for Additional Professional Information

Thank you for your inquiry as to ministerial positions in the Raleigh Baptist Association. In addition to your professional resume' there is several other documents that we have found helpful for search committees. There are two documents which we would like for you to complete: **Philosophy of Ministry Statements and the Ministry Profile.**

The basic expectations are below. If you would complete the questions and forward the document to roger@raleighbaptists.org along with your resume we will establish a file for you.

Our policy is to not give out a list of churches that are in an interim period. We work through Search Committees and provide them resources and resumes as they request our assistance.

Ministerial Resumes are kept active for a period of six months. If you have not secured a ministry position by then please follow up with an e mail so your file will remain active.

It is my prayer that God may open His door of service for you in the near future.

Roger Nix, Executive Director
Raleigh Baptist Association

Philosophy of Ministry Statements

Please write a one to two page narrative that sets forth your foundation and approach to ministry.

- **Conversion and Call---** Your Christian pilgrimage and how you experienced God's call to ministry.
- **Basic doctrinal statement or statements---**Basic theology as you have experienced, learned and worked it out through church involvement, daily discipleship, devotional life and your educational journey.
- **Discuss your Leadership Style with attention given to the issues of pastoral authority, autonomy of the local church, priesthood of the believer, and servant leadership.**
- **Give your views of women in church leadership and church staff positions.**
- **Briefly describe your views on the SBC controversy and the Baptist Faith and Message.** These statements should reflect how you view the 25 plus year controversy within the SBC. Churches seeking ministerial leadership come from varying perspectives and positions on the Baptist Faith and Message 1963 and 2000. Would you serve a church that partners with and/or connects with other Baptist entities? Share your understanding and commitment to the Cooperative Program missions giving plan.

Prospective Minister Ministry Profile

Please reflect on your reasons for seeking a new ministry at the present time:

Have you ever been terminated from a church staff position? If yes, briefly describe the circumstances and your learning's from the experience.

When you have encountered conflict and difficult persons how have you typically handled the situation?

Who have been your models and/or mentors in ministry? How have they influenced you personally and as a minister?

Rank the following dimensions of ministry in terms of your giftedness.
(1 being the highest level of giftedness and passion and 6 the least)

- | | |
|---|---------------------------|
| <input type="checkbox"/> Preaching/Teaching | Edifying the church |
| <input type="checkbox"/> Leadership/Visioning | Leading the church |
| <input type="checkbox"/> Pastoral Care | Shepherding the church |
| <input type="checkbox"/> Administration | Organizing the church |
| <input type="checkbox"/> Counseling | Ministering to the church |
| <input type="checkbox"/> Evangelism | Growing the church |

According to "[How Pastors Rate as Leaders](#)" (Research project by Christianity Today) the three leadership models used most often by pastors are coach/team (35%), shepherd/sheep (27%), and shared leadership/peers (20%). Your personal model may not be among these three. **Describe the leadership model you practice and give the biblical basis for your choice.**

Pastors and congregants agree that the top pastoral leadership weaknesses are in the areas of controlling, quick to act, and the ability to manage time well (according to "How Pastors Rate as Leaders" research project by Christianity Today). **How do you deal with these three issues?**

I have completed this questionnaire for use by Pastor/Staff Search Committees in the Raleigh Baptist Association and other Churches as the Executive Director sees fit to share my professional information. I hereby grant permission for these documents to be shared with interested search committees.

Signature _____

Date _____